



Royal Canadian  
Mounted Police

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# OFFICER CANDIDATE PROGRAM: Interview Preparation

Central Region  
Human Resources Officer  
C/Supt. Roger Brown

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## INTERVIEW PREPARATION

### *Four Key Steps*

<i><b>Be Yourself</b></i>	<i><b>Know Yourself</b></i>
<i><b>5 Minute Intro</b></i>	<i><b>STAR With An "E"</b></i>

## **INTERVIEW PREPARATION**

### ***BE YOURSELF***

- **Be who you are as a person – not who you think they want**
- **You've already succeeded by making it this far**
- **Take your time**
- **Use your personal experiences as well**
- **Take credit - Use the word "I" where appropriate**
- **Articulate clearly**
- **No bull**

## **INTERVIEW PREPARATION**

### ***KNOW YOURSELF***

- **Conduct self analysis for each competency**
- **At least two strong examples each**
- **Link examples to strategic priorities of the force**
- **“Big Picture”**
- **Practice with Mock Boards, know your answers**
- **Know Commissioner’s Directional Statement**
- **Key priorities of the Force**
- **Pillars**

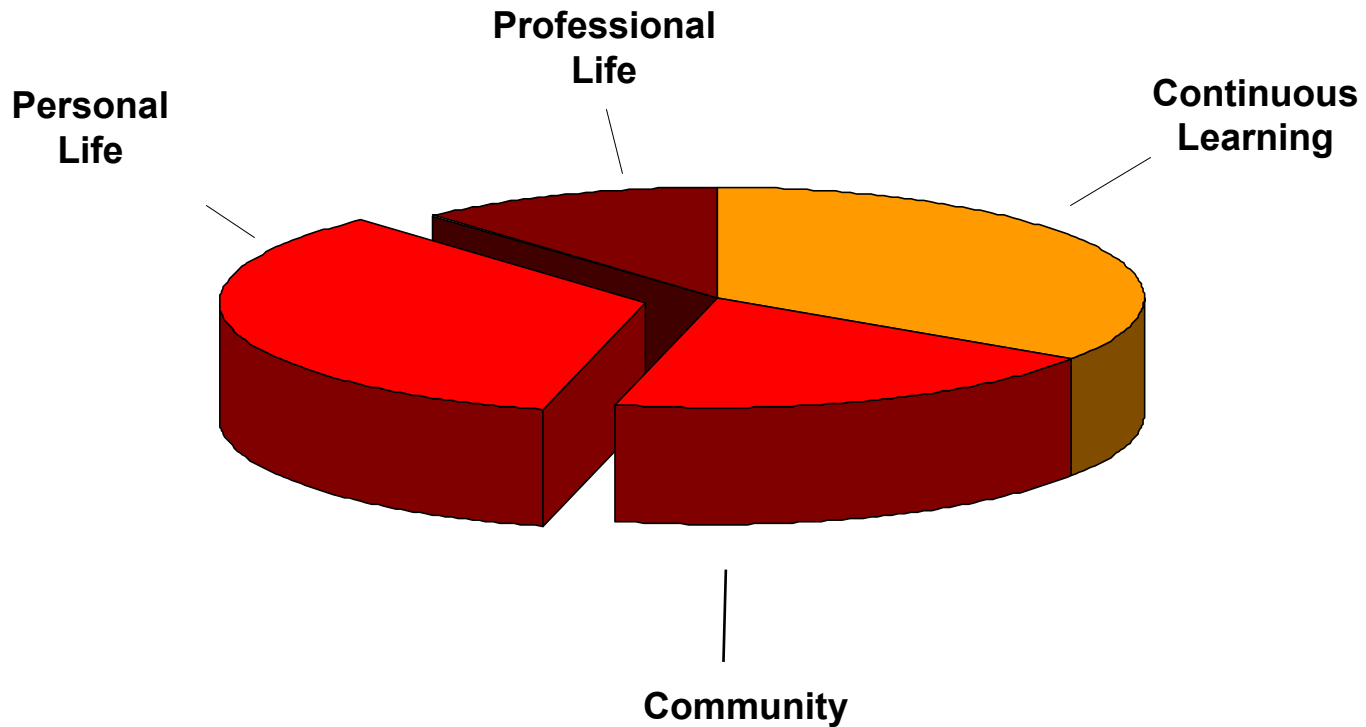
## INTERVIEW PREPARATION

### *Levels of Service Delivery*

<b>Core Competency</b>	<b>Applicant</b>	<b>Job Function</b>	<b>Single Unit</b>	<b>Multiple Units</b>	<b>Corporate Strategic</b>
	<b>Applicant</b>	<b>Constable</b>	<b>NCO</b>	<b>Inspector</b>	<b>Senior Management</b>
<b>Continuous Learning</b>					
<b>Leadership</b>					
<b>Communication</b>					
<b>Personal Effectiveness &amp; Flexibility</b>					
<b>Thinking Skills</b>					
<b>Client-Centred Service</b>					
<b>Interpersonal Skills</b>					
<b>Planning &amp; Organizing</b>					

## INTERVIEW PREPARATION

### *5 Minute Introduction*



## INTERVIEW PREPARATION

*STAR With An "E"*



**Situation**

**Task**

**Action**

**Results**

**Evaluation**



# Questions

**Roger Brown**

**Chief Superintendent/Surint. Pr.**

**Central Region Human Resources Officer**

**Officier des Ressources humaines de la Région du centre**

**RBrown.PB-4.HQ3 PICKERING**

**(613) 993-8863**